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February 25, 2026

Company name: Dai Nippon Toryo Co., Ltd.  
Name of representative: Takayuki Sato  
Representative Director and President  
(Securities code: 4611 TSE PRIME)  
Inquiries: Tatsuhiko Nagano  
Director, Managing Executive Officer,  
General Manager, Administrative  
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### **Notice Concerning Organizational Reform and Changes in Executive Officers**

Dai Nippon Toryo Co., Ltd. (the “Company”) hereby announces that, at the meeting of the Board of Directors held on February 25, 2026, it has resolved to change the Japanese names of Coating Business Division, Specialty Business Division, Technical Development Division, and Production Division (no change to the names in English) as of April 1, 2026, with the aim of unifying the names of same-level organizations.

Furthermore, we will carry out organizational reform to further strengthen the sales capacity, promote overseas businesses, and enhance cooperation between business departments in and outside Japan, in an effort to achieve consolidated net sales of 100 billion yen and consolidated operating profit of 10 billion yen as stated in the Vision 2029. In the reform, we will newly establish Sales Promotion Department and Business Planning Department under Coating Business Division, incorporate Overseas Operations Division into Business Planning Department, and change its name to Overseas Business Planning Department. We will also rename Coating Business Planning Department as Domestic Business Planning Department.

In addition, we have resolved on changes in Executive Officers as of April 1, 2026, as attached.

[Attachment]

## Changes in Executive Officers

(As of April 1, 2026)

1. Changes, new appointments, and reappointments of Executive Officers

(1) Changes

	Name	Current position and duties	New position and duties
1	Takayuki Sato	Representative Director and President; General Manager, Coating Business Division	Representative Director and President
2	Tatsuhiko Nagano	Director; Managing Executive Officer; General Manager, Administrative Division; Manager, Finance Department, Administrative Division	Director; Managing Executive Officer; General Manager, Administrative Division; General Manager, Coating Business Division
3	Motohiro Yamamoto	Director; Executive Officer; General Manager, Specialty Business Division; Deputy General Manager, Coating Business Division (In charge of Technology)	Director; Executive Officer; General Manager, Specialty Business Division; Deputy General Manager, Coating Business Division (In charge of Technology)
4	Masayuki Nakatani	Director; Executive Officer; General Manager, Overseas Operations Division	-
5	Akihiro Miyake	Director; Executive Officer; General Manager, Production Division	Director; Executive Officer; General Manager, Production Division
6	Shuji Sano	Executive Officer; General Manager, Technical Development Division	Executive Officer; General Manager, Technical Development Division
7	Shiro Miura	Executive Officer; General Manager, Corporate Planning Department, Administrative Division	Executive Officer; General Manager, Corporate Planning Department and Financial Department, Administrative Division;
8	Hiroshi Tokuda	Executive Officer; Deputy General Manager, Coating Business Division	Executive Officer; Manager, Sales Promotion Department, Coating Business Division
9	Shigeru Mori	Executive Officer; Deputy General Manager, Coating Business Division; Manager, Coating Business Planning Department, Coating Business Division	Executive Officer; General Manager, Business Planning Department, Coating Business Division

(2) New appointment

	Name	Current position and duties	New position and duties
1	Taro Fukuzaki	-	Executive Officer; Deputy General Manager, Coating Business Division

## 2. Business executive structure

The business executive structure following the changes, new appointments, and reappointments of Executive Officers, as well as their terms of office, are as follows.

Name	Position	Duties
Takayuki Sato	Representative Director and President	
Tatsuhiko Nagano	Director and Managing Executive Officer□	General Manager, Administrative Division General Manager, Coating Business Division
Motohiro Yamamoto	Director and Executive Officer	General Manager, Specialty Business Division Deputy General Manager, Coating Business Division (In charge of Technology)
Akihiro Miyake	Director and Executive Officer	General Manager, Production Division
Shuji Sano	Executive Officer	General Manager, Technical Development Division
Takeshi Miyashita	Executive Officer	General Manager, Procurement Division
Shiro Miura	Executive Officer	General Manager, Corporate Planning Department and Financial Department, Administrative Division
Hiroshi Tokuda	Executive Officer	General Manager, Sales Promotion Department, Coating Business Division
Shigeru Mori	Executive Officer	General Manager, Business Planning Department, Coating Business Division
Taro Fukuzaki	Executive Officer	Deputy General Manager, Coating Business Division

\*Terms of office of Executive Officers

From April 1, 2026 to March 31, 2027 (1 year)